**Cambois Primary School Accessibility Plan**

**Accessibility Plan**

Cambois Primary School:

1. This Accessibility Plan has been drawn up in consultation with the Local Authority,

pupils, parents, staff and governors of the school and has been reviewed June 2019.

 We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

3. The Cambois Primary School plans, over time, to increase the accessibility of provision for all pupils, staff and visitors to the school. The Accessibility Plan will contain relevant actions to:

Improve access to the **physical environment** of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.

Increase access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils; (If a school fails to do this they are in breach of the DDA). This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist these pupils in accessing the curriculum.

Improve the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include hand outs, timetables, textbooks and informationabout the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

4. Below is our Action Plan, relating to these key aspects of accessibility. This plan will be reviewed and adjusted on an annual basis.

5. We acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

6. The Accessibility Plan should be read in conjunction with the following policies, strategies and documents:

Curriculum

Equal Opportunities and Diversity

Staff Development

Health & Safety (including off-site safety)

Inclusion

Special Needs

Behaviour Management

School Improvement Plan

Asset Management Plan

7. The Action Plan for physical accessibility relates to the Access Audit of the School, which is undertaken regularly by the Local Authority. It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.

8. As curriculum policies are reviewed, a section relating to access will be added to that on Equality and Diversity. The terms of reference for all governors' committees will contain an item on "having regard to matters relating to Access".

9. The School's complaints procedure covers the Accessibility Plan

10. Our Accessibility Plan will be published on the website.

11. The Plan will be monitored through the Curriculum and the Premises Committees of the Governors.

12. The school will work in partnership with the local education authority and Diocesan

Authority in developing and implementing this plan and will adopt in principle the "Dorset

Accessibility Strategy, Access to Learning".

13. The Plan will be monitored by Ofsted as part of their inspection cycle.

The school meets the requirements of the Disability Equality Scheme.

**CAMBOIS PRIMARY SCHOOL ACCESSIBILITY PLAN REVIEWED June 2019**

**TARGET STRATEGY OUTCOME TIMEFRAME ACHIEVEMENT**

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| --- | --- | --- | --- | --- |
| **TARGET** | **STRATEGY** | **OUTCOME** | **TIMEFRAME** | **ACHEIVEMENT** |
| Annual training for staff in theidentification of andteaching children withspecial needs.Termly staff training by the SENDCO identifying needs in class and reasonable adjustments that should be made. | Relevant staff attendsappropriate training.Outreach provision fromexternal agencies. Link with SLA and the SEND team. | All staff are familiar with thecriteria for identifying specificneeds and how best to supportthese children in the classroom. | Autumn 2019 |  |
| All extra- curricularactivities are planned toensure they areaccessible to allchildren. | Review all out of schoolprovision to ensurecompliance withlegislation. | All out of school activities will beconducted in an inclusiveenvironment with providers thatcomply with all current andfuture legislative requirements. | on- going | All pupils haveaccess to theNationalCurriculum. |
| Classrooms areoptimally organised topromote theparticipation andindependence of allpupil | Review layout offurniture and equipmentto support the learningprocess in individualclasses. Use of visualtimetables across the school. | Lessons start on time without theneed to make adjustments toaccommodate the needs ofindividual pupils. Children haveready access to a range ofresources to support theirlearning. | On-going | All pupils haveaccess to theNationalCurriculum. |
| Training for AwarenessRaising of EqualityIssues. | Provide training forgovernors, staff, pupilsand parents as needed | Discuss perception ofWhole school community awareof issues relating to Access.Ongoing Community willbenefit from amore inclusiveenvironmentissues with staff todetermine the currentstatus of school.  | Spring term 2017 | Community willbenefit from amore inclusiveenvironment |
| Ensure all children onSEND list have a pupil passport and/or SEND support plan. These need to be alongside professional advice and in conjunction with parents. | Learning plans for allchildren reviewed termly and pupil profiles completed with child. | SENCO to work with staff and train | on-going | We have completed two cycles of this so far and had face to face SEND meetings for the last two terms for every child on the SEND register. |
| Review TA deploymentas needed to enablepupils to beappropriately supported. | Review termly in pupil progress meetings. | Adult support is available duringtimes that individual childrenmay need support. | review termly | better supported pupils who need it – timetables/ interventions support and programmes reviewed every half term.  |

**IMPROVING THE DELIVERY OF WRITTEN INFORMATION**

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| --- | --- | --- | --- | --- |
| **TARGET** | **STRATEGY** | **OUTCOME** | **TIMEFRAME** | **ACHEIVEMENT** |
| Availability of writtenmaterial in alternativeformats | The school will makeitself aware of theservices availablethrough the LEA forconverting writteninformation intoalternative formats. | The school will be ableto provide writteninformation in differentformats when requiredfor individual purposes. | on-going | Delivery of informationto pupils andparents/carers improved. |
| Make available schoolinformation, schoolnewsletters and otherReview all currentschool publications andpromote the availabilityAll school informationavailable for all. Schoolinformation publishedOngoing Delivery of schoolinformation to parentsand the local communityinformation for parentsin alternative formats. | Review all information up to date and on the school website. | all information up to date and on the school website. | on-going but audited and updated in September.  | Parental opinion issurveyed and actiontaken appropriately.Facebook and text to parents proven to be a good tool to engage parents. |
| Survey parents/carers onquality ofcommunication. | Part of annual parents’questionnaire andincluded in Parent FocusGroup. | improved communication with parents.  | twice per year | Parental opinion issurveyed and actiontaken appropriately. |

**c) PHYSICAL ACCESS**

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| **TARGET** | **STRATEGY** | **OUTCOME** | **TIMEFRAME** | **ACHEIVEMENT** |
| To improve physical appearance of building (hall, dining area) | Incorporation ofappropriate colourschemes and floorfinishes | Better designed areas – calming colours in light of behaviour training.  | on-going | School all been painted and updated.Lines painted on all steps.Termly environment learning walks to assess spaces and environments for all pupils.Governor carries out an annual health and safety walk highlighting ad raising challenge and/or issues. |
| Doors – all doors have finger guards and safety fitted. | start to get door guards fitted. | safer and more accessible doors. | on-going by end of year | All completed and done – some unused fire doors completely removed to make easier access. |
| Internal doors with glass need replaced  | Get quotes and information for replacing with safety glass | Safer and more accessible | By Christmas 2019 |  |