



## **Cambois Primary School**

## Pupil Premium Action plan – January – July 2015

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This is the action plan that was put in place and the priorities set from the new HT when appointed in January 2015. Prior to this term there was an HLTA figure of £21300 which did not continue after December as this person left employment with the school so the action plan was modified to close the gap quickly for our disadvantaged pupils.

Action/ objective	Cost	Impact
<ul> <li>Raise achievement and attainment levels with targeted PP y6 pupils in maths.</li> <li>Intensive group 1-2 sessions led by HT.</li> <li>Maths demo lessons for teachers/ parents to show benefit of quality first teaching.</li> <li>Maths CPD for all staff (Maths Makes Sense training)</li> <li>Pupil homework support books and targeted booster questions for home to link with school learning.</li> </ul>	HT – intervention daily 2 x 30 minutes group work for half term – assess review progress and then 6 weeks after half term. (HT time - £2000)  Analogue Watches bought for all yr5/6 children (£100)  Homework books - £100	March 2015 data shows  APS of KS2 PP pupils from 23.3 to 25 from Jan – March. 2 targeted below average progress children (C1 and C2 made two sub levels of progress – CG 2 marks from L4 – further intervention to be put in place)  May 2015 update -  Maths y6 PP from 25 – 27.2 (increase of 3.9 points since January)
<ul> <li>Raise achievement and attainment in reading and writing – HLTA targeted</li> </ul>	HLTA – full- time (moved from supporting in class to	Monitored weekly in drop ins to see impact and quality of programmes and





precision teaching.	supporting/leading	delivery.
<ul> <li>New reading schemes ordered and</li> </ul>	interventions across school.)	Data shows-
reassess all children to make sure	trained in key interventions	<ul> <li>All y6 PP moved at least one</li> </ul>
reading books match not only RA but	for short term (6wks)	sub level from Jan – March.
comprehension age.	prioritise those below target	<ul> <li>Reading ages all improved by</li> </ul>
<ul> <li>Author visit and books purchased signed</li> </ul>	first especially yr6	average of 6 months.
books for all children to raise aspirations	(£2000 per half term – 6 half	<ul> <li>2 children achieved 2 sub</li> </ul>
and engagement with home reading.	terms so £8000)	levels of progress in reading.
Invite parents.		<ul> <li>APS for PP in y6 reading is</li> </ul>
<ul> <li>Reading comprehension basic skills</li> </ul>	Specialised glasses and	27.3 which is 0.2 behind
(comprehension box from y1-6	specialist apt for one child	national.
implemented in every day guided	who is diagnosed with	- APS for writing for PP is 26.6
reading sessions and small group	dyslexia (£500)	compared to 27 for non PP.
interventions with N.G)		Above national for PP pupils.
		KS1
		Data shows
		Pp for writing was 11.4 last year and

 Play therapy – for targeted three pupils to support social skills, behaviour and attitudes to learning. Emma (children's counsellor £30 per hour) £900 for the term. Three targeted pupils increased engagement and language skills. One child no longer needs behaviour log and targets.

Reading PP APS 15 which is the same as national and huge improvement from last year where it was 10.8APS.

now 13.6 APS compared to 13.7

national.





•	Implement whole school progress system
	and engage parents.

- Create pupils progress files make progress meetings with children and parents and model these to staff.
- HT to have 1-1 with each child to discuss progress and things that affect progress (behaviour, effort, attitude, homework, attendance, punctuality, PE kit and reading at home. Children will have target time every week assessing whether they are green, yellow or red for these things. Update formally with 1-1 progress meetings with the teacher every half term (shared with parents) children who are green for all elements rewarded with whole school trip. Target children who are not with support and plans to improve. (punctuality – letter to parents with minutes of learning lost this half term)
- Purchase of assertive mentoring resources to support system.
   AHT to attend training £3000.
- Reward trip for children who are 'green'.
   Waves swimming pool - £300
  - Round the Twist soft play (£300)
  - Tim Lamb Centre Summer term (£300)

37 pupils all green by Easter half term. Key children marked improvements in behaviour and attitude. (21 green half term before)

9 children who were consistently not reading at home now reading at least 3 times per week.

Whole school consistency about systems. Children all aware of what they need in relation to behaviour and effort to do to improve their learning. Parents more engaged and informed about 'whole' progress of children including levels of achievement and attainment in relation to ARE. Children forum questionnaires state all children think they have made better progress since using the files and system and that they enjoy the reward trips.

- Business enterprise training for pupils
  - Develop independence with pupils.
  - Raise aspirations and long term generation of unemployed so address this need by showing children the value

Fruit to suit training £400 Resources for their snack shop - £200 Training commenced in Feb. All year 5/6 trained in setting up their own business (healthy snack shop) pupils applied for jobs, interviewed by the HT and selected for the most appropriate





of work and enterprise.  - Children to set up a fruit to suit tuck shop.		job (finance, sales, marketing, purchasing) Shop opened in April and children will run every Friday break-time after a term in we are almost in profits. Excellent organisation skills. They make the orders themselves, track stock and even do market research.
<ul> <li>Improve parent's basic skills and levels of confidence about their own abilities.</li> <li>First Aid course for parents</li> <li>Accredited Childcare course for parents</li> </ul>	First Aid course free  Funded for one parent £82. Tea, coffee and resources for this £150	5 parents attended a first aid for parent's course.  Child care course started after Easter.
To build links with hard to reach PP parents.	Parent partner worker (£25 an hour targeting 4 families in need of support) £2000	The engagement from these parents and families has been amazing. All concerned now are reading at home with their children, attending courses for their own development and even helping out in school. All parents have attended each session and planned and led activities in school on a weekly basis.
Provide uniform and shoes for PP children.	4 pairs of shoes and uniform for some children.	Two children can now access PE as they could not previously due to the





	£100	footwear and uniform they had.
<ul> <li>Dance, singing and drama sessions</li> </ul>	£60 per afternoon (£780 for	Children have had enrichment in
	the term)	dance, performing arts and singing and
		invited to take part in a weekend club
		following their performance free of
		charge. (2 PP due to go)
<ul> <li>Funding of enrichment trips and</li> </ul>	Visit to Hindu temple	Children experiencing places beyond
experiences of PP pupils.	£200	their own locality and places they had
	Visit to Hexham Abbey	not been before. Active engagement
	£300	and understanding about different
	SATS reward trip	cultures.
	£100	
<ul> <li>Lego therapy for 3 PP pupils who are</li> </ul>	HT attended training - £150	Speech and interaction from one child
presenting with social and behaviour	HT deliver sessions one hour	who has made no progress prior to
difficulties.	per week for 6 weeks. £160	group. One child able to take a turn
	Resources to deliver for the	and carry out an activity without losing
	session. £50	control.
<ul> <li>Early years disadvantaged pupils improved</li> </ul>	Re-design learning	Whole new face-life to indoor learning
play skills and social interactions.	environment. Consultancy	environment. New curriculum designed
	and best practice with other	and impact increased engagement,
	schools. (£5000)	behaviour and participant from
	Training course for HT and	younger pupils. New equipment for all
	EY leader (£400)	of our EY learners who have limited
		toys and play at home.

Total spend from January – July 2015 = £25 542