

## REGISTER OF GOVERNOR/STAFF INTERESTS

### CAMBOIS PRIMARY SCHOOL

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Business interest	Non-Financial Interest
Marianne Allan Head teacher	By Virtue of Position	1/1/2015	Resources Committee Strategic Committee Buildings/ health and safety		Employee of the school		
Mrs Fiona Ellis Coopted governor	governors	31/10/17 -30/10/21	Strategic Committee				
Mrs Hazel Scott Coopted Governor	governors	31/10/17 -30/10/21	Strategic Committee				Head Teacher of Ringway primary School
Alan Todd – co-opted	governors	05/11/2014 – 04/11/2018	Chair of Resources Committee				Chairman for Blyth Tall Ship Charity. Part of our activities includes teaching boat building skills to NEETS and others in our workshop in Blyth. <a href="http://www.blyhttallship.co.uk/">http://www.blyhttallship.co.uk/</a>
Joanne Townsend Parent governor	parents	19/5/2015 – 18/06/19	Resources Committee	Chair of Governing Body			
Mrs Jean Parkinson Parent Governor		14/11/20	Strategic Committee				
Jeff Sanders Authority governor	Local Authority	01/04/06 – 31/3/2018	Chair of Strategic Committee  Resources Committee	Vice Chair of Governing Body			
Laura Brown	Staff of school	17/06/15 -16/06/19			Employee of school		

Staff Governor							
Mrs Karen Reed Parent Governor	Parents	01/09/15 31/08/19	Strategic Committee				
David Nicklen Coopted Governor	Governors	05/11/2014 – 17/06/19	Resources Committee				
Melanie Hudspeth Parent Governor	Parents	01/09/11 – 01/09/19	Strategic Committee				

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.